

Ha Noi, date 28 month 05 year 2025

VOTE COUNTING MINUTES
2025 ANNUAL GENERAL SHAREHOLDERS' MEETING
HANOI – KINH BAC AGRICULTURE AND FOOD JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending and guiding documents;
- Pursuant to the Charter on the Organization and Operation of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company.

Today, May 28, 2025, at the 2025 Annual General Shareholders' Meeting of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company, held at Lot No. 8, TT03 Area, Hai Dang City Urban Area, Alley 2 Ham Nghi Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City, the Vote Counting and Election Committee was composed of:

- Ms. Pham Thi Hai An – Head of the Committee
- Ms. Trinh Thi Diem – Member
- Mr. Pham Anh Quan – Member;

The Vote Counting Committee carried out the assigned tasks with the following results:

- ❖ At the time of voting, the total number of shareholders registered and authorized to attend was 12 shareholders, representing 26.548.729 shares, accounting for 51,45% of the total voting shares. In which:
 - Number of shareholders attending in person: 2 shareholder, representing 9.681.000 shares, accounting for 18,76% of total voting shares
 - Number of shareholders by proxy: 10 shareholders, representing 16.867.729 shares, accounting for 32,69% of total voting shares.
- ❖ Ballot counting was conducted on the contents presented at the 2025 AGM, with results as follows:
 - Number of ballots issued: 04 ballots, representing 26.548.729 shares, accounting for 100% of voting shares present at the meeting
 - Number of ballots collected: 04 ballots, representing 26.548.729 shares, accounting for 100% of voting shares present at the meeting.

Vote Counting Results:

Nội dung 1. Approval of the 2024 Performance Report and the 2025 Operational Plan of the Board of Directors

1. Number of invalid ballots: 0

2. Number of valid ballots: 4 ballots, in which:

- Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
- Votes against: 0 ballots, representing 0 shares, accounting for 0%
- Abstentions: 0 ballots, representing 0 shares, accounting for 0%



Nội dung 2. Approval of the 2024 Business Performance Report and the 2025 Business Plan

1. Number of invalid ballots: 0
2. Number of valid ballots: 4 ballots, in which:
 - Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
 - Votes against: 0 ballots, representing 0 shares, accounting for 0%
 - Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Nội dung 3. Approval of the 2024 Performance Report and the 2025 Operational Plan of the Supervisory Board

1. Number of invalid ballots: 0
2. Number of valid ballots: 4 ballots, in which:
 - Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
 - Votes against: 0 ballots, representing 0 shares, accounting for 0%
 - Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Nội dung 4. Approval of the Audited Financial Statements for 2024 (Separate and Consolidated Statements)

1. Number of invalid ballots: 0
2. Number of valid ballots: 4 ballots, in which:
 - Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
 - Votes against: 0 ballots, representing 0 shares, accounting for 0%
 - Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Nội dung 5. Approval of the Selection of the Auditing Firm for the 2025 Financial Statements

1. Number of invalid ballots: 0
2. Number of valid ballots: 4 ballots, in which:
 - Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
 - Votes against: 0 ballots, representing 0 shares, accounting for 0%
 - Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Nội dung 6. Approval of the 2024 Remuneration and the 2025 Remuneration Plan for the Board of Directors and the Supervisory Board

1. Number of invalid ballots: 0
2. Number of valid ballots: 4 ballots, in which:
 - Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
 - Votes against: 0 ballots, representing 0 shares, accounting for 0%
 - Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Nội dung 7. Approval of the Sale of Assets and Transfer of Investment Capital in Subsidiaries

1. Number of invalid ballots: 0

2. Number of valid ballots: 4 ballots, in which:

- Votes in favor: 4 ballots, representing 26.548.729 shares, accounting for 100% of the total voting shares present and voting
- Votes against: 0 ballots, representing 0 shares, accounting for 0%
- Abstentions: 0 ballots, representing 0 shares, accounting for 0%

Based on the vote counting results, the following items were approved at the 2025 Annual General Shareholders' Meeting:


No	Agenda
1	Approval of the 2024 Performance Report and the 2025 Operational Plan of the Board of Directors
2	Approval of the 2024 Business Performance Report and the 2025 Business Plan
3	Approval of the 2024 Performance Report and the 2025 Operational Plan of the Supervisory Board
4	Approval of the Audited Financial Statements for 2024 (Separate and Consolidated)
5	Approval of the selection of the auditing firm for the 2025 Financial Statements
6	Approval of the 2025 remuneration plan for the Board of Directors and the Supervisory Board
7	Approval of the sale of assets and transfer of investment capital in subsidiaries

The vote counting minutes were completed at 09:15 AM on May 28, 2025, and were read, understood, and unanimously agreed upon by all members of the Vote Counting and Election Committee.

The Committee's representative publicly announced the vote counting results at the General Shareholders' Meeting.

The Vote Counting and Election Committee handed over all ballots and the vote counting minutes to the Meeting Secretariat.

MEMBERS

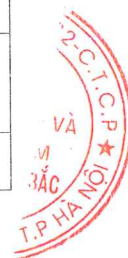
Signed  Full name: **TRINH THI DIEM**

Signed  Full name: **PHAM ANH QUAN**

HEAD OF THE COMMITTEE



PHAM THI HAI AN



No: 01-2025/NQ-DHĐCĐ

Ha Noi, date 28 month 05 year 2025

RESOLUTION

**2025 ANNUAL GENERAL SHAREHOLDERS' MEETING
HANOI – KINH BAC AGRICULTURE AND FOOD JOINT STOCK COMPANY**

**THE GENERAL SHAREHOLDERS' MEETING
OF HANOI – KINH BAC AGRICULTURE AND FOOD JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company;
- Pursuant to Minutes No. 01-2025/BB-GSM dated May 28, 2025, of the 2025 Annual General Shareholders' Meeting and relevant materials submitted to the Meeting,

RESOLVES:

Article 1. To approve the 2024 Performance Report and the 2025 Operational Plan of the Board of Directors of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in the Report dated May 5, 2025, by the Board of Directors).

Article 2. To approve the 2024 Business Performance Report and the 2025 Business Plan of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in the Report dated May 5, 2025, by the General Director).

Article 3. To approve the 2024 Performance Report and the 2025 Operational Plan of the Supervisory Board of the Company (Detailed content available in the Report dated May 5, 2025, by the Supervisory Board).

Article 4. To approve the audited 2024 Financial Statements of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in Proposal No. 01/TTr-BOD dated May 5, 2025, by the Board of Directors).

Article 5. To approve the selection of the auditing firm for the 2025 financial statements of the Company (Detailed content available in Proposal No. 02/TTr-BOD dated May 5, 2025, by the Board of Directors).

Article 6. To approve the 2024 remuneration and the 2025 remuneration plan for the Board of Directors and the Supervisory Board (Detailed content available in Proposal No. 03/TTr-BOD dated May 28, 2025, by the Board of Directors).

Article 7. To approve the sale of assets and transfer of investment capital in subsidiaries (Detailed content available in Proposal No. 04/HKB-BOD dated May 19, 2025, by the Board of Directors).

Article 8. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Supervisory Board, the Executive Board, shareholders, and all relevant organizations and individuals shall be responsible for implementing this Resolution in accordance with current legal regulations.

Recipients:

- As Article 8;
- SSC, HNX;
- Website HKB;
- Filed: BOD, Office records.

**ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Dương Quang Lu

No: 01-2025/BB-DHĐCĐ

Ha Noi, date 28 month 05 year 2025

**MINUTES OF MEETING
2025 ANNUAL GENERAL SHAREHOLDERS' MEETING
HANOI - KINH BAC AGRICULTURE AND FOOD JOINT STOCK COMPANY**

I. General Information about the Enterprise

- Company name: Hanoi - Kinh Bac Agriculture and Food Joint Stock Company
- Head office address: Lot No. 8, TT03 Area, Hai Dang City Urban Area, Alley 2 Ham Nghi Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City
- Enterprise code: 0104246382

II. Time and Venue of the Meeting

- Time: From 08h00 to 28/05/2025.
- Venue: Lot No. 8, TT03 Area, Hai Dang City Urban Area, Alley 2 Ham Nghi Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City

III. Participants

- Members of the Board of Directors and Supervisory Board of the Company
- Members of the Executive Board (General Director and Deputies)
- Members of the Supervisory Board
- Invited guests
- Shareholders and authorized representatives of shareholders of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (according to the list of shareholders finalized as of April 23, 2025).

IV. Conditions for Holding the Meeting

The representative of the Shareholder Eligibility Verification Committee – Mr. Pham Anh Quan – reported at the meeting on the results of verifying the eligibility of shareholders attending the 2025 Annual General Shareholders' Meeting. As of the opening time (08:30 AM), the meeting satisfied the legal conditions to proceed, with the shareholder structure as follows:

The number of shareholders and authorized representatives attending the meeting was 12, representing a total of 26.413.729 shares, accounting for 51,19% of the total voting shares (51.599.999 shares), in which:

- Number of shareholders attending in person: 1 shareholder, representing 9.546.000 shares, accounting for 18,50% of the total voting shares.
- Number of authorized shareholders: 10 shareholders, representing 16.867.729 shares, accounting for 32,69% of the total voting shares.



V. Approval of the Presidium, Secretariat, and Vote Counting Committee:

1. Members of the Presidium:

- Mr Duong Quang Lu - Chairman of the Board of Directors; General Director - Chair of the Meeting
- Mr Do Duong Thong - Member of the Board of Directors - Member

2. Secretariat:

- Mr Do Tuan Thinh: Head of the Secretariat;

3. Vote Counting Committee:

- Ms Pham Thi Hai An Head of the Committee;
- Mr Pham Anh Quan Member;
- Ms Trinh Thi Diem Member.

The General Meeting of Shareholders unanimously approved the Presidium, the Secretariat, and the Vote Counting Committee with a 100% approval rate by raising voting cards.

VI. Approval of the Meeting Agenda and Meeting Regulations:

1. Meeting Agenda:

The General Meeting of Shareholders approved the Meeting Agenda with a 100% approval rate by raising voting cards.

2. Meeting Regulations:

The General Meeting of Shareholders approved the Meeting Regulations with a 100% approval rate by raising voting cards.

VII. Approval of Reports and Proposals:

1. The General Meeting of Shareholders listened to Mr. Duong Quang Lu present the Report on the 2024 performance and the 2025 operation plan of the Board of Directors of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company.

2. The General Meeting listened to Mr. Duong Quang Lu present the Report on the 2024 business performance and the 2025 business plan of the Company.

3. The General Meeting listened to Ms. Tran Thi Van – Head of the Supervisory Board – present the following:

- The 2024 performance report and the 2025 operation plan of the Supervisory Board;
- The Proposal for the selection of the auditing firm for the Company's 2025 financial statements;

4. The General Meeting listened to Mr. Do Duong Thong – Member of the Board of Directors – present the following proposals:

- Proposal for the approval of the audited financial statements for 2024 (both separate and consolidated);

- Proposal for the approval of remuneration for the Board of Directors and the Supervisory Board in 2024 and the plan for 2025;

- Proposal on the sale of assets and transfer of investment capital in subsidiaries;

5. Discussion at the General Meeting

The Chair invited shareholders to give opinions on the reports and proposals presented at the Meeting.

The shareholders unanimously agreed on the contents of the Reports and Proposals and had no further comments.

VII. Voting and Results on Reports and Proposals

At the time of the voting session (09:00 AM), the total number of shareholders and authorized representatives present was 12 shareholders, representing 26.548.729 shares, accounting for 100% of the total voting shares at the meeting.

According to the agenda, the General Shareholders' Meeting (GSM) voted on six (06) items, including reports and proposals. The voting was conducted by ballot, with the following results:

Number of ballots issued: 04 ballots, representing 26.548.729 shares, accounting for 100% of the shares attending and voting.

Number of ballots collected: 04 ballots, representing 26.548.729 shares, accounting for 100% of the shares attending and voting.

Number of ballots not collected (not participating in the vote): 0 ballots, representing 0 shares.

1. Report on the 2024 Performance and the 2025 Operational Orientation of the Board of Directors of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in the Report dated May 5, 2025, by the Company's Board of Directors).

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.

- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.

- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the Report on the 2024 Performance and the 2025 Operational Orientation of the Board of Directors of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

2. Report on the 2024 Business Performance and the 2025 Business and Investment Plan of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in the Report dated May 5, 2025, by the Company's Executive Board).

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HAI-KINH BẮC
KIỂM - T. P.

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.
- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.
- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the Report on the 2024 Business Performance and the 2025 Business and Investment Plan of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

3. Report on the 2024 Performance and the 2025 Operation Plan of the Supervisory Board of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in the Report dated May 5, 2025, by the Company's Supervisory Board).

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.
- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.
- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the Report on the 2024 Performance and the 2025 Operation Plan of the Supervisory Board of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate

4. Audited Financial Statements for 2024 of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in Proposal No. 01/TTr-BOD dated May 5, 2025, by the Company's Board of Directors).

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.
- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.
- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the audited Financial Statements for 2024 of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

5. Selection of the Auditing Firm for the 2025 Financial Statements of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (Detailed content available in Proposal No. 02/TTr-BOD dated May 5, 2025, by the Company's Board of Directors).

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.

- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.

- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the selection of the auditing firm for the 2025 financial statements of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

6. Remuneration for the Board of Directors and the Supervisory Board in 2024 and the Plan for 2025 (Detailed content available in Proposal No. 03/TTr-BOD dated May 5, 2025, by the Company's Board of Directors)

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.

- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.

- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the 2025 remuneration plan for the Board of Directors and the Supervisory Board of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

7. Sale of Assets and Transfer of Investment Capital in Subsidiaries (Detailed content available in Proposal No. 04/HKB-BOD dated May 19, 2025, by the Company's Board of Directors)

Voting Results:

- Total votes in favor: 04 ballots, representing 26.548.729 voting shares, accounting for 100% of the shares attending and voting.

- Total votes against: 0 ballots, representing 0 shares, accounting for 0%.

- Total abstentions: 0 ballots, representing 0 shares, accounting for 0%.

➤ Accordingly, the General Shareholders' Meeting approved the sale of assets and transfer of investment capital in subsidiaries of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company with a 100% approval rate.

VIII. Approval of the Minutes:

At the time of voting to approve the meeting minutes, the total number of shareholders and authorized representatives attending was 12 shareholders, representing 26.548.729 shares, accounting for 100% of the total voting shares present at the meeting.

All contents of the meeting were recorded in these Minutes and were unanimously approved by the 2025 Annual General Shareholders' Meeting with a 100% approval rate.



The Minutes consist of six (06) pages, made in two (02) copies: one copy kept in the 2025 Annual General Shareholders' Meeting document archive by the BOD Support Team, and one copy kept by the Secretary of the Board of Directors.

The Resolution of the 2025 Annual General Shareholders' Meeting will be prepared in writing and published in full on the official website of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company (hkb.com.vn) to inform all shareholders in accordance with the Company's Charter and current legal regulations.

The 2025 Annual General Shareholders' Meeting of Hanoi - Kinh Bac Agriculture and Food Joint Stock Company concluded at 09:30 AM on the same day.

MEETING SECRETARY



Do Tuan Thinh

CHAIRMAN OF THE MEETING



Duong Quang Lu