HA NOI – KINH BAC AGRICULTURE AND FOOD JSC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số: 01/2025/BCQT -HKB

Ha Noi, date 18 month 02 year 2025

REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY (From 01/01/2024 to 31/12/2024)

To:

- The State Securities Commission;
- The Stock Exchange.
- Listed company's name: HA NOI KINH BAC AGRICULTURE AND FOOD JSC
- Head office's address: No. 8, Lot TT03, Hai Dang City Urban Area, Alley 2, Ham Nghi Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Viet Nam
- Telephone: 0243.7877290

Fax: 0243.7877291

- Email: admin@hkb.com.vn
- Charter capital: 515.999.990.000 VND (Five hundred fifteen billion, nine hundred ninety-nine million, nine hundred ninety thousand Vietnamese dong).
- Stock Code: HKB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ- ÐНÐСÐ	26/6/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (12 months/Annual Report)

1. Information about the members of Board of Directors (BOD):

No.	BOD's Member	Position	The date becoming/ceasing to be the member of the BOD/Independent BOD				
110.	BOD S WEIGHT	rosition	Date of appointment	Date of dismissal			
1	Duong Quang Lu	Chairman of the BOD	28/06/2019				
2	2 Truong Danh Hung BOD's Member		28/06/2019				
3	Đo Duong Thong	BOD's Member	28/06/2019				
4	Hoang Tuan Anh	BOD's Member	07/06/2022				
5	Nguyen Phuong Anh	BOD's Member	26/06/2024				

6	Uong Huy Đong	BOD's Member		26/06/2024
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2. Meetings of the BOD:

No.	BOD's Number of meetings Member attended by BOD		Attendance rate	Reasons for absence		
1	5	7	100%			

- 3. Supervising the Board of Management by the Board of Directors:
- Monitoring and supervising the implementation of Resolutions of the General Meeting of Shareholders, Minutes, and Resolutions of the Board of Directors.
- Evaluating and providing feedback on the activities of the Executive Board, including import-export operations, investment, finance, etc.
- Directing the Executive Board in summarizing the business performance of 2023 and implementing the business plan for 2024.
 - Defining the company's strategic development orientation for the period 2020–2030.
 - 4. Activities of the Board of Directors' subcommittees: None
 - 5. Resolutions/Decisions of the BOD (6 months/Annual Report):

No.	Resolutions/Decisions No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	04/04/2024	Postponement of the 2024 Annual General Meeting of Shareholders	100%
2	02/2024/NQ-HĐQT	24/4/2022	Convene the 2024 Annual General Meeting of Shareholders	100%
3	03/2024/NQ-HĐQT	28/5/2024	Convene the 2024 Annual General Meeting of Shareholders	100%
4	04/2024/QÐ-НÐQТ	28/5/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/NQ-HĐQT	26/06/2024	Approval of the nomination of personnel to the Board of Directors for the 2024-2029 term	100%
6	06/2024/NQ-HĐQT	Approval of the		100%
7	07/2024/NQ-HĐQT	26/06/2024	Selection of the audit firm for the 2024 financial statements	100%

III. Board of Supervisors (12 months/Annual report):

1. Information about members of Board of Supervisors (BOS):

No.	Members of the BOS	Position	The date becoming/ceasing to be the member of the BOS	Qualification	
1	Tran Thi Van	Head of the BOS	26/06/2024	Bachelor of Economics	

2	Pham Anh Quan	Members of the BOS	26/06/2024	Bachelor of Economics
3	Pham Thi Hai An	Members of the BOS	07/6/2022	Bachelor of Economics
4	Nguyen Huy Hoang	Head of the BOS	Dimissed on 26/6/2024	
5	Bui Thuy Anh	Members of the BOS	Dimissed on 26/6/2024	

2. Meetings of the BOS

No.	BOS's Member	Number of meetings attended by BOS	Attendance rate	Voting rate	Reason for absence
	3	1	100%	100%	

- 3. Supervising BOD, BOM and shareholders by BOS or Audit Committee:
- Monitor and supervise the compliance with the provisions of the Law on Enterprises, the Company's Charter, and the current State regulations.
- Fully participate and contribute ideas at BOD meetings as well as weekly coordination meetings between the BOD and the Executive Board.
- 4. the coordination among the BOS/Audit Committee, the BOM, the BOD and other managers:
- In the first six months, the BOS has closely coordinated with the BOD and the Company's Executive Board.

The BOD and the Board of Management regularly facilitate the BOS in gathering information and overseeing the company's business activities.

5. Other activities of the BOS and Audit Committee (if any): None

IV. Board of Management (BOM):

No.	BOM's Members	Date of birth	Qualification	Date of appointment/ dismissal of members of the BOM
1	Duong Quang Lu	28/7/1973	Bachelor of Economics	
2	Truong Danh Hung	18/11/1970	Bachelor of Economics	4/4/2017
3	Uong Huy Đong	25/12/1975	Bachelor	12/5/2020

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Le Van Quang	22/12/1982	Bachelor of Economics	22/6/2017

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (12 months/Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Duong Quang Lu		Chairman of the BOD cum General Director	ID CARD: 013339501 issued by Ha Noi Police Department on 28/9/2010	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi	2015			
1	Duong Quang Giao		Father	ID CARD: 121195850 issued by Bac Ninh Police Department on 27/7/1993	Tan Chi, Tien Du, Bac Ninh				
2	Bùi Thi Thanh Loan		Wife	ID CARD: 012835064 issued by Ha Noi Police Department on 14/10/2005	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
3	Duong Thu Trang		Daughter	Passport No: 1199000950 issued by the Immigration Department	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
4	Duong Minh Quang		Son	None	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
5	Duong Thi Nguyet		Older sister	ID CARD: 120830100 issued by Bac Ninh Police Department on 27/9/2013	Tan Chi, Tien Du, Bac Ninh				
6	Duong Thi Lu		Older sister	ID CARD: 125141555 issued by Bac Ninh Police Department on 17/5/2001	Tan Chi, Tien Du, Bac Ninh				

			ID CARD:					
		Olden	125539535	Tan Chi,				
7	Duong Quang Long	Older brother		Tien Du,				
			Department on	Bac Ninh				
			02/1/2009					
			ID CARD: 125518351					440
		Younger	iggued by Doc	Tan Chi,				
8	Duong Quang Cu	brother	Ninh Police	Tien Du, Bac Ninh				
			Department on	Dac Niiii				
			14/7/2009 ID CARD:	34/361				
Ì		BOD'S	012954405	Truong				
	CE	MEMBER	issued by Ha	Chinh,	4/4/2017			
H	Truong Danh Hung	– Deputy General	Noi Police	Thanh	-2/-2/2/01/			
		Director	Department on 13/4/2014	Xuan, Ha Noi				
			ID CARD:	34/361				
			012693431	Truong				
1	Ngo Thi Ngoc Anh	Wife	issued by Ha	Chinh,				
1	Ago III Agoo Aliii		Noi Police	Thanh Xuan, Ha				
			Department on 24/7/2010	Noi				
				34/361				
				Truong			:	
2	Truong My Nhi	Daughter	None	Chinh, Thanh				
-				Xuan, Ha				
				Noi				
				34/361				
		i i		Truong				
3	Truong Dieu Anh	Daughter	None	Chinh, Thanh				
			1	Xuan, Ha				
				Noi				
			ID CARD:	2/14 1 0				
			170020526 issued by	3/14 Le Than Tong,				
4	Truong Danh Hanh	Father	Thanh Hoa	Dong Ve,				
			Police	Thanh Hoa				
			Department on	City				
			3/10/2013 ID CARD:			****		
			171623357	3/14 Le				
				Than Tong,				
5	Nguyen Thi Phuong	Mother	Thanh Hoa Police	Dong Ve, Thanh Hoa				
		No.	Department on	Thann Hoa City				
			3/10/2013					
			ID CARD:	015.15				
			171213692 issued by	3/14 Le Than Tong,				
6	Truong Thi Ha	Older sister	1	Dong Ve,				
0	Traong IIII Ha	Jidel Sister	Police	Thanh Hoa				
			Department on	City				
			24/1/2017 ID CARD:	•				
			171623349	3/14 Le				
		V	issued by	Than Tong	,			
7	Truong Tuan Hiep	Younger brother	Thanh Hoa	Dong Ve,				
		orother .	Police	Thanh Hoa				***
			Department on 26/7/2013	City				
			ID CARD:	Quang				
Бая	Uong Huy Dong	BOD's	001075003707	Trung, Ha	28/6/2019			
	Tong may Dong	Member	issued by The					
			Police	Thuong			_L	

20/ 6 W//

			Department	Tin, Ha				
			for Registration	Noi				
			and					
			Management					
		ı	of Residence					
			and National Data on					
			Population on					
			28/1/2015					
				Quang				
				Trung, Ha Hoi,				
1	Uong Huy Phuong	Father		Thuong				
				Tin, Ha				
				Noi Quang		}		
				Trung, Ha				
2	Le Thi Ty	Mother		Hoi,				
-	De IIII 19	1110tilei		Thuong Tin, Ha				
				Noi				
			111209242	Quang				
			issued by Ha	Trung, Ha				
3	Uong Van Hanh	Older sister	Noi Police	Hoi, Thuong				
			Department on 29/2/2012	Tin, Ha				
				Noi)		
			001171004114 issued by The					
			Police	Quana				
			Department for	Quang Trung, Ha				
4	Uong Thuy Loan	Older sister	Registration and	Hoi,				_
4	Cong Thuy Loan	Older sister	Management of	Thuong				
			Residence and	Tin, Ha Noi				
			National Data	1101				
			on Population on 22/6/2015					
			111461798	Quang				
		Voungar	issued by Ha	Trung, Ha Hoi,				
5	Uong Huy Giang	Younger brother	Noi Police	Thuong				
			Department on 09/9/2011	Tin, Ha				
				Noi				
			001187024766 issued by The	Quang				
			Police	Trung, Ha				
6	Nguyen Thi Nguyet	Wife	Department on	Hoi,				
	Minh		Administrative Management of	Thuong Tin, Ha				
			Social Order on					
			13/3/2019					
				Quang Trung, Ha				
_		D. L.		Hoi,				
7	Uong Huy Hoang Van	Daughter		Thuong				
		2		Tin, Ha Noi				
			173347667	INOI				
			issued by	Xuan				
** *	D. D. W.	BOD's	Thanh Hoa	Thuy, Cau	28/6/2019			
IV	Do Duong Thong	Member	Police Department	Giay, Ha	20/0/2019			
			on ngày	Noi				
			5/7/2012					

2	Do Quyet Thang Duong Thi Van	Mother	Police Department on ngày 28/2/2005 170195596 issued by Thanh Hoa Police Department on	Xuan Thuy, Cau Giay, Ha Noi Xuan Thuy, Cau Giay, Ha Noi			
3	Do Duong Tung	Older brother	ngày 24/7/2009 03808701002 issued by Thanh Hoa Police Department on ngày 21/5/2018	Xuan Thuy, Cau Giay, Ha Noi			
4	Nguyen Ngoc Thanh	Older Sister-in- law	o38190005957 issued by The Police Department for Registration and Management of Residence and National Data on Population on 12/6/2018	Xuan Thuy, Cau Giay,			
V	Hoang Tuan Anh	BOD's Member	issued by The Police Department for Registration and Management of Residence and National Data on Population on 4/3/2019	House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District,	7/6/2022		
100	Hoang Anh Do	Father		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
2	Ngo Thi Binh	Mother		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
3	Hoang Thi Nguyet Phuong	Younger sister		Truong Định Hoang Mai Ha Nội			

VII	Le Van Quang	Chief Accountant	013365757 Issued by Ha Noi Police Department	Hoang 14 Residential Group, Co Nhue 1	2/6/2017		
	Nguyen Cong Huy Minh	Daughter	ı				
	Nguyen Cong Hieu	Husband					
	Nguyen Viet Hoa	Younger sister					
	Nguyen Thi Huong	Mother in law					
	Nguyen Cong Tuyen	Father in law	W.				
	Nguyen Thi Minh Phuong	Mother			_		1
	Nguyen Huu Lien	Father	9				
VI	Nguyen Phuong Anh	BOD'S member	Issued on 06/2015				
6	Hoang Thi Anh Thu	Daughter		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
5	Hoang Tuan Khoi	Son		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi		÷	
4	Nguyen Thi Thanh Ha	Wife	4	House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			

Т			10/11/0010	VII. 2 P	,	 <u> </u>	
			on 19/11/2010	Ward, Bac Tu Liem District, Hanoi			
1	Le Gia Lam	Father	173752112 issued by Thanh Hoa Police Department on ngày 29/12/2008	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City			
2	Tran Thi Thu	Mother	170266137 issued by Thanh Hoa Police Department on 2/12/2009	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City			
3	Le THanh Vinh	Younger brother	172010985 issued by Thanh Hoa Police Department on 2/1/2007	58 Nguyen Du Ha Noi			
4	Hoang Thi Quyen	Wife	172436999 issued by Thanh Hoa Police Department on ngày 14/6/2002	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi			
5	Le Hoang Gia Huy	Son	None	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi			
6	Le Minh Hoang	Son	None	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi			
VIII	Tran Thi Van	Head of the BOS	004183000081 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 25/01/2024		26/06/2024		
1	Tran Huu Van	Father	034050015622 Issued by The Police Department for Registration and Management of Residence and				

			N-4: 15				
			National Data on Population				
			on 17/12/2021				
			004162005849				
			Issued by The				
			Police			Van E Mer Trar Van E Mer Trar Van E	
			Department for				
2	Hoang Thi Be	Mother	Registration and				
_	. Houng Im Be	Wiother	Management o	f			
			Residence and				
			National Data				
			on Population				
			on 08/08/2022				
			004188000009				
			Issued by The				
			Police				
			Department for	•			
3	Tran Thi Dung	Younger	Registration and				
	Trail Till Dulig	sister	Management of				
			Residence and				
			National Data				
			on Population	1			
			on 08/12/2021				
			004190009737				
			Issued by The				
			Police				
			Department for				
1	T TILL TILL N	Younger	Registration				
4	Tran Thi Thuy Nga	sister	and				Tran Thi Van BOS's Member Tran Thi Van BOS's Member Tran Thi Van BOS's Member
			Management of Residence and				
			National Data				
			on Population				
			on 16/08/2021				
			001209064845				
			Issued by The				
			Police				
			Department for				
	Nguyen Duc Tuan		Registration				
	Minh	Son	and		6		
	0		Management of				
			Residence and				
			National Data				
			on Population on 18/07/2023				
	Danang Petroleum		Business				Tran Thi
	Machinery Equipment	Related	Registration				
	JSC	organization	Certificate No:				
			3203000848				
			D. '				
	Hanoi Machinery	Dolotad	Business				Tran Thi
	Import-Export JSC	Related	Registration Certificate No:				
	Important Jac	organization	0100107701				
			010010//01				
	Pharmedic		Business				
	Pharmaceutical and	Related	Registration				
	Medicinal Materials		Certificate No:				W MANAGE THE LAW SON THE
	JSC		0300483037			1	Member
				NI - d			
		BOS's	001090218410	No. 1,			
IX	Pham Anh Quan	Member	Issued by The Police	Lac	26/06/2024		
		TYRCHIDOL	Department	Trung,			
			~ spar timent	riding,			

	Т		T	* 71 1 773			
			on	Vinh Tuy			
			Administrative				
			Management	Ba Trung			
			of Social	District,			
			Order on	Ha Noi			
			07/08/2022				
			035063000072				
			Issued by The				
			Police	Park 10			
				1			
1	Pham Van Tuyen	Father	Department on	Building,			
			Administrative	Timecity,			
			Management of	Ha Noi			
			Social Order on				
			26/09/2023				
			048168004661				
			Issued by The				
			Police	Park 10			
			Department on	Building,			
2	Pham Thi Bich Hong	Mother					
			Administrative	Timecity,			
			Management of	Ha Noi			
			Social Order on				
			01/06/2022		 		
			34071004972				
			Issued by The				
			Police	No. 7,			
		Father in	Department on	Alley 159			
3	PHung The Quan						
		law	Administrative	Hong Mai,			
			Management of	Ha Noi			
			Social Order on				
			31/03/2016				
			001166016438				
			Issued by The				
			Police	No. 7,			
		Mother in	Department on				
4	Nguyen Thi Thu Thuy		Administrative				
		law		Hong Mai,			
			Management of				
			Social Order on				
			29/04/2021				
			001192029429	No. 1,			
			Issued by The	Alley 19/78			
			Police	Lac Trung,			
			Department on				
5	PHung Phuong Thao	Wife	Administrative	Ward, Hai			
			Management of				
			Social Order on				
			29/04/2021	Noi			
1			001202018431				
			Issued by The				
			Police	Park 10			
		Younger	Department on	Building,			
6	Pham Nhat Minh	brother	Administrative	Timecity,			
		oronici					
			Management of				
			Social Order on				
			31/05/2021				
				No. 1,			
				Alley 19/78			
				Lac Trung,			
_	ni mi -			Vinh Tuy			
7	Pham The Bach	Son		Ward, Hai			
				Ba Trung			
				District, Ha			
ļ				Noi		1	
				No. 1,			
				Alley 19/78			
	DI - 34 17	D 1.		Lac Trung,			
8	Pham My Han	Daughter		Vinh Tuy			
				Ward, Hai			
						1	
			J	Ba Trung			

			1				
				District, Ha			,
				Noi			
			-				
		l l					
				No. 1,			
				Alley 19/78			
				Lac Trung,			
9	Pham Vinh Quang	Son		Vinh Tuy			
)	rnam viim Quang	3011		Ward, Hai			
				Ba Trung			
				District, Ha			
				Noi			
				Rice City			
				Song Hong			
			1000000	Apartment			
			186062001	Duilding			5
		BOS's	issued by Nghe	Thuong			
X	Pham Thi Hai An	Member	An Police	Thanh	7/6/2022		
			Department	Ward,			
			on 14/8/2017	Long Bien			
				District,			
		*		Hanoi.			
				Hamlet 1,			
				Quynh Ba,			
1	Pham Thuỵ Thu	Father		Quynn Ba,			
1	rnam muy mu	rautei		Luu, Nghe			
				An			
				Hamlet 1,			
2	Dl. Th' M'-1	24.1		Quynh Ba,			
2	Phan Thi Minh	Mother		Quynh			
				Luu, Nghe			
				An			
				Hamlet 3,			
_		Older		Quynh Ba,			
3	Pham Thuy Giang	brother		Quynh			
		orother		Luu, Nghe			
				An			
				Quynh			
4	Pham Van Phong	Older		Tan, Quynh			
4	I ham van I hong	brother		Luu, Nghe			
				An			
				Hamlet 1,			
		011		Quynh Ba,			
_	Pham Thuy Hoang	Older	· ·	Quynh			
5		brother		Luu, Nghe			
				An			
				No. 1208			
				Rice City			
				Song Hong			
				Apartment			
			8	Building,			
6	Tran Xuan Hau	Husband		Thuong			
		Tasound	1	Thanh			
				Ward,			
				Long Bien			
				District,			
				Hanoi.			
				No. 1208			
				Rice City			
				Song Hong			
				Apartment			2
7	Tuor V. D			Building,			
7	Tran Xuan Đang	Son		Thuong			
				Thanh			
				Ward,			
			*	Long Bien			
				District,			
				Hanoi.			

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue))	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**

No.	Transaction executor	Relationship with internal persons	ID card No. /Passport No., date of issue, place of Issue	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

- 4. Transactions between the Company and other objects:
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director.
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers.

VIII. Share transactions of internal persons and their affiliated persons (6 months/Annual report)

1. The list of internal persons and their affiliated persons of the company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	shares owned at	Percentage of share ownership at the end of the period	Note
To a	Duong Quang Lu		Chairman of the BOD cum General Director	013339501	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District.	9.546.000	18,5%	

				Hanoi			
	Duong Quang	Father	121195850	Tan Chi, Tien Du,			
	Giao		121133030	Bac Ninh			
				Room 905,			
				CT1,2 Me Tri Ha			
	Bùi Thi Thanh			Urban Area,			
	Loan	Wife	012835064	Me Tri			
				Ward, Nam Tu Liem			
				District,			
				Hanoi			
				Room 905,			
		ľ		CT1,2 Me Tri Ha			
	Duong Thu			Urban Area,			
	Trang	Daughter	1199000950	Me Tri			
				Ward, Nam Tu Liem			
				District,			
				Hanoi			
				Room 905,			
				CT1,2 Me Tri Ha			
	Duong Quang			Urban Area,			
	Minh	Son	None	Me Tri			
			×	Ward, Nam Tu Liem			
				District,			
				Hanoi		8.	
	Duong Thi	OH	100000100	Tan Chi,			
	Nguyet	Older sister	120830100	Tien Du, Bac Ninh			
	•			Tan Chi,			
	Duong Thi Lu	Older sister	125141555	Tien Du,			
				Bac Ninh			
	Duong Quang	Older brother	125539535	Tan Chi, Tien Du,			
	Long			Bac Ninh			
	Duong Quang	Younger		Tan Chi,			
	Cu	brother	125518351	Tien Du,			
				Bac Ninh Quang			
2	Uong Huy	BOD's	001075003707	Trung, Ha	2 272 200	4 407	
	Dong	Member	0010/5003/0/	Hoi, Thuong	2.273.200	4,4%	
				Tin, Ha Noi Quang			
	Uong Huy	P-11		Trung, Ha			
	Phuong	Father		Hoi, Thuong			
				Tin, Ha Noi			
	V	£ 5 ≈		Quang Trung, Ha			
	Le Thi Ty	Mother		Hoi, Thuong			
				Tin, Ha Noi			
	Uong Van			Quang			
	Hanh	Older sister	111209242	Trung, Ha Hoi, Thuong			
				Tin, Ha Noi			

	Uong Thuy Loan	Older sister	001171004114	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
	Uong Huy Giang	Younger brother	111461798	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi	1.360.000	2,63%	
	Nguyen Thi Nguyet Minh	Wife	001187024766	Quang			
	Uong Huy Hoang Van	Daughter		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
3	Truong Danh Hung	BOD's Member – Deputy General Director	012954405	34/364 Truong Chinh Thanh Xuan Ha Noi	None		
	Ngo Thi Ngoc Anh	Wife	012693431	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong My Nhi	Daughter	None	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong Dieu Anh	Daughter	None	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong Danh Hanh	Father	170020526	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Nguyen Thi Phuong	Mother	171623357	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Truong Thi Ha	Older sister	171213692	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Truong Tuan Hiep	Younger brother	171623349	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
4	Do Duong Thong	BOD's Member	173347667	Xuan Thuy, Cau Giay, Ha Noi	None		
	Do Quyet Thang	Father	170374131	Xuan Thuy, Cau Giay, Ha Noi			
	Duong Thi Van	Mother	170195596	Xuan Thuy, Cau Giay, Ha Noi			

13/11/19/M/S/

	Do Duong Tung	Older broth	er 03818701002	Xuan Thuy, Cau Giay, Ha Noi			,
	Nguyen Ngoc Thanh	Older sister in-law	038190005957	Xuan Thuy,			
5	Hoang Tuan Anh	BOD's Member	001086027932	House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung	None	2	
				Ward, Ha Dong District, Ha Noi			
	Hoang Anh Do	Father		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			,
	Ngo Thi Binh	Mother		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Thi Nguyet Phuong	Younger sister		Truong Định Hoang Mai Ha Nội			
	Nguyen Thi Thanh Ha	Wife		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Tuan Khoi	Son		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Thi Anh Thu	Daughter		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			

6	Nguyen Phuong Anh	BOD'S member	Issued on 15/06/2015			
	Nguyen Huu Lien	Father				
	Nguyen Thi Minh Phuong Mo					
	Nguyen Cong Tuyen					
	Nguyen Thi Huong	Mother in law				
	Nguyen Viet Hoa	Younger sister				
	Nguyen Cong Hieu	Husband				
	Nguyen Cong Huy Minh	Daughter				
7	Le Van Quang	Chief Accountant	013365757	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	None	
	Le Gia Lam	Father	173752112	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City		
	Tran Thi Thu	Mother	170266137	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City		
	Le Thanh Vinh	Younger brother	172010985	58 Nguyen Du Ha Noi		
	Hoang Thi Quyen	Wife	172436999	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi		
	Le Hoang Gia Huy	Son		Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi		
	Le Minh Hoang	Son		Hoang 14 Residential Group, Co Nhue 1 Ward, Bac		

				Tu Liem			- ś
				District,			
				Hanoi			
				No. 1208			
				Rice City			
				Song Hong			
			186062001	Apartment			
	Pham Thi Hai	BOS's	issued by Nghe				
8	An	Member	An Police	Thuong	None		
	All	Wiember	Department	Thanh			
			on	Ward, Long			
				Bien			
				District,			
				Hanoi.			
				Hamlet 1.			
	Pham Thuy	Father		Quynh Ba,			
	Thu	1 441161		Quynh Luu,			
				Nghe An			
				Hamlet 1.			
	Phan Thi Minh	Mother		Quynh Ba,			
				Quynh Luu,			
				Nghe An		-	
	Dhem Th			Hamlet 3.			
	Pham Thu <u>y</u> Giang	Older brother		Quynh Ba,			
	Giang			Quynh Luu,			
				Nghe An			
	Pham Van	Older break an		Quynh Tan,			
	Phong	Older brother		Quynh Luu			
				Nghe An			
	DI TI			Hamlet 1.			
	Pham Thuy	Older brother		Quynh Ba,		Į.	
	Hoang			Quynh Luu,			-
				Nghe An No. 1208			
				Rice City Song Hong			
				Apartment			
				Building,			
	Tran Xuan	Husband		Thuong			
	Hau	Tusound		Thanh			
				Ward, Long			
				Bien			
				District,			
				Hanoi			
				No. 1208			
				Rice City			
				Song Hong			
				Apartment			
	Tran Xuan			Building,			
	Dang	Son		Thuong			
	Dailg			Thanh			
		*		Ward, Long			
				Bien			
				District,			
				Hanoi			
			004183000081				
			Issued by The				
			Police				
			Department				
			for				
9	Tran Thi Van	Head of the	Registration		None		
		BOS	and				
			Management				
			of Residence				
			and National				
			Data on				
		I	Population on			J	1

		25/01/2024	····		
		25/01/2024			
Tran Huu Van	Father	034050015622 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 17/12/2021			
Hoang Thi Be	Mother	lssued by The Police Department for Registration and Management of Residence and National Data on Population on 08/08/2022			
Tran Thi Dung	Younger sister	O04188000009 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 08/12/2021			
Tran Thi Thuy Nga	Younger sister	004190009737 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 16/08/2021			
Nguyen Duc Tuan Minh	Son	001209064845 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 18/07/2023			
Danang Petroleum Machinery Equipment JSC	Related organization	Business Registration Certificate No: 3203000848			Ms Tran Thi Van is BOS's Member
Hanoi Machinery Import-Export JSC	Related organization	Business Registration Certificate No: 0100107701			Ms Tran Thi Van is BOS's Member

	Pharmedic		Business			Ma T.
	Pharmaceutical	Related	Registration	12		Ms Tran Thi Van is
	and Medicinal	organization				BOS's
	Materials JSC	organization	0300483037			Member
			001090218410			Wichioci
			Issued by The	No. 1, Alley		
			Police	19/78 Lac		
	DI	2001	Department	Trung,		
10	Pham Anh	BOS's	on	Vinh Tuy	None	
	Quan	Member	Administrative	Ward, Hai		
			Management	Ba Trung		
			of Social	District, Ha		
			Order	Noi		
			035063000072			
			Issued by The			
			Police	Park 10		
	Pham Van	Father	Department on	Building,		
	Tuyen		Administrative	Timecity,		
			Management of			
			Social Order on			
	-		26/09/2023			
			048168004661			
			Issued by The Police	Park 10		
	Pham Thi Bich		Department on	Building,		
	Hong	Mother	Administrative	Timecity,		
	110119		Management of			
			Social Order on			
			01/06/2022			
			34071004972			
			Issued by The			
		-	Police	No. 7 Allow		
	Phung The	Father in law	Department on	No. 7, Alley 159 Hong		
	Quan	rather in law	Administrative	Mai Ha Nai		
			Management of			
			Social Order on			
			31/03/2016			
		-	001166016438			
		4 2	Issued by The			
	Nguyen Thi		Police	No. 7, Alley		
	Thu Thuy		Department on Administrative	159 Hong		· ·
	Thu Thuy		Management of	Mai, Ha Noi		
			Social Order on			
			29/04/2021			
			001192029429	No. 1. Allev		
			Issued by The	19/78 Lac		
			Police	Trung, Vinh		
	Phung Phuong	Wife	Department on	Tuy Ward,		
	Thao	WITE	Administrative	Hai Ba		
			Management of			
			Social Order on			
			29/04/2021	Noi		
			001202018431			
			Issued by The	D		
	Dlago NII	37	Police	Park 10		
	Pham Nhat Minh	Younger	Department on	Building,		
	IMIIII	brother	Administrative	Timecity,		
			Management of Social Order on	Ha Noi		
			31/05/2021			
			31/03/2021	No. 1, Alley		
				19/78 Lac		
				Trung, Vinh		
				Tung, vinii Tuy Ward,		
	Pham The	Son	1	I IIV VV AITI		
	Pham The Bach	Son				
		Son		Hai Ba Trung		

		Noi	
Pham My Han	Daughter	No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi	
Pham Vinh Quang	Son	No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi	

2. Transactions of internal persons and affiliated persons with shares of the company: None

No.		Relationship with internal	Number of shares owned at the beginning of the period		Number of	shares owned of the period	Reasons for increasing, decreasing
7,00	executor persons		Number of shares	Percentage	Number of shares	Percentage	(buying, selling, converting, rewarding, etc.)

IX. Other significant issues

Recipients:

- As above;

- Stored: Document Department

CHAIRMAN OF THE BOARD OF

DIRECTORS (Sign, full name and seal)

CÔ PHẨN NÔNG NGHIỆP VÀ THỰP PYẨM

THURPHÂM
HÀ NỘI - KINH BẮC
Duong Quảng Lu
LIỆM