

REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY
(From 01/01/2024 to 31/12/2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Listed company's name: **HA NOI – KINH BAC AGRICULTURE AND FOOD JSC**
- Head office's address: No. 8, Lot TT03, Hai Dang City Urban Area, Alley 2, Ham Nghi Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Viet Nam
- Telephone: 0243.7877290 Fax: 0243.7877291
- Email: admin@hkb.com.vn
- Charter capital: 515.999.990.000 VND (Five hundred fifteen billion, nine hundred ninety-nine million, nine hundred ninety thousand Vietnamese dong).
- Stock Code: HKB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	26/6/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (12 months/Annual Report)

1. Information about the members of Board of Directors (BOD):

No.	BOD's Member	Position	The date becoming/ceasing to be the member of the BOD/Independent BOD	
			Date of appointment	Date of dismissal
1	Duong Quang Lu	Chairman of the BOD	28/06/2019	
2	Truong Danh Hung	BOD's Member	28/06/2019	
3	Do Duong Thong	BOD's Member	28/06/2019	
4	Hoang Tuan Anh	BOD's Member	07/06/2022	
5	Nguyen Phuong Anh	BOD's Member	26/06/2024	

6	Uong Huy Dong	BOD's Member		26/06/2024
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2. Meetings of the BOD:

No.	BOD's Member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	5	7	100%	

3. Supervising the Board of Management by the Board of Directors:

- Monitoring and supervising the implementation of Resolutions of the General Meeting of Shareholders, Minutes, and Resolutions of the Board of Directors.

- Evaluating and providing feedback on the activities of the Executive Board, including import-export operations, investment, finance, etc.

- Directing the Executive Board in summarizing the business performance of 2023 and implementing the business plan for 2024.

- Defining the company's strategic development orientation for the period 2020–2030.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the BOD (6 months/Annual Report):

No.	Resolutions/Decisions No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	04/04/2024	Postponement of the 2024 Annual General Meeting of Shareholders	100%
2	02/2024/NQ-HĐQT	24/4/2022	Convene the 2024 Annual General Meeting of Shareholders	100%
3	03/2024/NQ-HĐQT	28/5/2024	Convene the 2024 Annual General Meeting of Shareholders	100%
4	04/2024/QĐ-HĐQT	28/5/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/NQ-HĐQT	26/06/2024	Approval of the nomination of personnel to the Board of Directors for the 2024-2029 term	100%
6	06/2024/NQ-HĐQT	26/06/2024	Approval of the election of the Chairman of the BOD for the 2024-2029 term	100%
7	07/2024/NQ-HĐQT	26/06/2024	Selection of the audit firm for the 2024 financial statements	100%

III. Board of Supervisors (12 months/Annual report):

1. Information about members of Board of Supervisors (BOS):

No.	Members of the BOS	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Tran Thi Van	Head of the BOS	26/06/2024	Bachelor of Economics

2	Pham Anh Quan	Members of the BOS	26/06/2024	Bachelor of Economics
3	Pham Thi Hai An	Members of the BOS	07/6/2022	Bachelor of Economics
4	Nguyen Huy Hoang	Head of the BOS	Dismissed on 26/6/2024	
5	Bui Thuy Anh	Members of the BOS	Dismissed on 26/6/2024	

2. Meetings of the BOS

No.	BOS's Member	Number of meetings attended by BOS	Attendance rate	Voting rate	Reason for absence
	3	1	100%	100%	

3. Supervising BOD, BOM and shareholders by BOS or Audit Committee:

- Monitor and supervise the compliance with the provisions of the Law on Enterprises, the Company's Charter, and the current State regulations.

- Fully participate and contribute ideas at BOD meetings as well as weekly coordination meetings between the BOD and the Executive Board.

4. the coordination among the BOS/Audit Committee, the BOM, the BOD and other managers:

- In the first six months, the BOS has closely coordinated with the BOD and the Company's Executive Board.

The BOD and the Board of Management regularly facilitate the BOS in gathering information and overseeing the company's business activities.

5. Other activities of the BOS and Audit Committee (if any): None

IV. Board of Management (BOM):

No.	BOM's Members	Date of birth	Qualification	Date of appointment/ dismissal of members of the BOM
1	Duong Quang Lu	28/7/1973	Bachelor of Economics	
2	Truong Danh Hung	18/11/1970	Bachelor of Economics	4/4/2017
3	Uong Huy Dong	25/12/1975	Bachelor	12/5/2020

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Le Van Quang	22/12/1982	Bachelor of Economics	22/6/2017

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (12 months/Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Duong Quang Lu		Chairman of the BOD cum General Director	ID CARD: 013339501 issued by Ha Noi Police Department on 28/9/2010	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi	2015			
1	Duong Quang Giao		Father	ID CARD: 121195850 issued by Bac Ninh Police Department on 27/7/1993	Tan Chi, Tien Du, Bac Ninh				
2	Bùi Thị Thanh Loan		Wife	ID CARD: 012835064 issued by Ha Noi Police Department on 14/10/2005	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
3	Duong Thu Trang		Daughter	Passport No: 1199000950 issued by the Immigration Department	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
4	Duong Minh Quang		Son	None	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi				
5	Duong Thi Nguyet		Older sister	ID CARD: 120830100 issued by Bac Ninh Police Department on 27/9/2013	Tan Chi, Tien Du, Bac Ninh				
6	Duong Thi Lu		Older sister	ID CARD: 125141555 issued by Bac Ninh Police Department on 17/5/2001	Tan Chi, Tien Du, Bac Ninh				

7	Duong Quang Long		Older brother	ID CARD: 125539535 issued by Bac Ninh Police Department on 02/1/2009	Tan Chi, Tien Du, Bac Ninh				
8	Duong Quang Cu		Younger brother	ID CARD: 125518351 issued by Bac Ninh Police Department on 14/7/2009	Tan Chi, Tien Du, Bac Ninh				
II	Truong Danh Hung		BOD'S MEMBER – Deputy General Director	ID CARD: 012954405 issued by Ha Noi Police Department on 13/4/2014	34/361 Truong Chinh, Thanh Xuan, Ha Noi	4/4/2017			
1	Ngo Thi Ngoc Anh		Wife	ID CARD: 012693431 issued by Ha Noi Police Department on 24/7/2010	34/361 Truong Chinh, Thanh Xuan, Ha Noi				
2	Truong My Nhi		Daughter	None	34/361 Truong Chinh, Thanh Xuan, Ha Noi				
3	Truong Dieu Anh		Daughter	None	34/361 Truong Chinh, Thanh Xuan, Ha Noi				
4	Truong Danh Hanh		Father	ID CARD: 170020526 issued by Thanh Hoa Police Department on 3/10/2013	3/14 Le Than Tong, Dong Ve, Thanh Hoa City				
5	Nguyen Thi Phuong		Mother	ID CARD: 171623357 issued by Thanh Hoa Police Department on 3/10/2013	3/14 Le Than Tong, Dong Ve, Thanh Hoa City				
6	Truong Thi Ha		Older sister	ID CARD: 171213692 issued by Thanh Hoa Police Department on 24/1/2017	3/14 Le Than Tong, Dong Ve, Thanh Hoa City				
7	Truong Tuan Hiep		Younger brother	ID CARD: 171623349 issued by Thanh Hoa Police Department on 26/7/2013	3/14 Le Than Tong, Dong Ve, Thanh Hoa City				
III	Uong Huy Dong		BOD's Member	ID CARD: 001075003707 issued by The Police	Quang Trung, Ha Hoi, Thuong	28/6/2019			

				Department for Registration and Management of Residence and National Data on Population on 28/1/2015	Tin, Ha Noi				
1	Uong Huy Phuong		Father		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
2	Le Thi Ty		Mother		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
3	Uong Van Hanh		Older sister	111209242 issued by Ha Noi Police Department on 29/2/2012	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
4	Uong Thuy Loan		Older sister	001171004114 issued by The Police Department for Registration and Management of Residence and National Data on Population on 22/6/2015	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
5	Uong Huy Giang		Younger brother	111461798 issued by Ha Noi Police Department on 09/9/2011	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
6	Nguyen Thi Nguyet Minh		Wife	001187024766 issued by The Police Department on Administrative Management of Social Order on 13/3/2019	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
7	Uong Huy Hoang Van		Daughter		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi				
IV	Do Duong Thong		BOD's Member	173347667 issued by Thanh Hoa Police Department on ngày 5/7/2012	Xuan Thuy, Cau Giay, Ha Noi	28/6/2019			

1	Do Quyet Thang		Father	170374131 issued by Thanh Hoa Police Department on ngày 28/2/2005	Xuan Thuy, Cau Giay, Ha Noi				
2	Duong Thi Van		Mother	170195596 issued by Thanh Hoa Police Department on ngày 24/7/2009	Xuan Thuy, Cau Giay, Ha Noi				
3	Do Duong Tung		Older brother	03808701002 issued by Thanh Hoa Police Department on ngày 21/5/2018	Xuan Thuy, Cau Giay, Ha Noi				
4	Nguyen Ngoc Thanh		Older Sister-in-law	038190005957 issued by The Police Department for Registration and Management of Residence and National Data on Population on 12/6/2018	Xuan Thuy, Cau Giay, Ha Noi				
V	Hoang Tuan Anh		BOD's Member	001086027932 issued by The Police Department for Registration and Management of Residence and National Data on Population on 4/3/2019	House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi	7/6/2022			
1	Hoang Anh Do		Father		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi				
2	Ngo Thi Binh		Mother		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi				
3	Hoang Thi Nguyet Phuong		Younger sister		Truong Định Hoang Mai Ha Nội				

4	Nguyen Thi Thanh Ha		Wife		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi				
5	Hoang Tuan Khoi		Son		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi				
6	Hoang Thi Anh Thu		Daughter		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi				
VI	Nguyen Phuong Anh		BOD'S member	Issued on 06/2015					
	Nguyen Huu Lien		Father						
	Nguyen Thi Minh Phuong		Mother						
	Nguyen Cong Tuyen		Father in law						
	Nguyen Thi Huong		Mother in law						
	Nguyen Viet Hoa		Younger sister						
	Nguyen Cong Hieu		Husband						
	Nguyen Cong Huy Minh		Daughter						
VII	Le Van Quang		Chief Accountant	013365757 Issued by Ha Noi Police Department	Hoang 14 Residential Group, Co Nhue 1	22/6/2017			

				on 19/11/2010	Ward, Bac Tu Liem District, Hanoi				
1	Le Gia Lam		Father	173752112 issued by Thanh Hoa Police Department on ngày 29/12/2008	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City				
2	Tran Thi Thu		Mother	170266137 issued by Thanh Hoa Police Department on 2/12/2009	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City				
3	Le THanh Vinh		Younger brother	172010985 issued by Thanh Hoa Police Department on 2/1/2007	58 Nguyen Du Ha Noi				
4	Hoang Thi Quyen		Wife	172436999 issued by Thanh Hoa Police Department on ngày 14/6/2002	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi				
5	Le Hoang Gia Huy		Son	None	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi				
6	Le Minh Hoang		Son	None	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi				
VIII	Tran Thi Van		Head of the BOS	004183000081 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 25/01/2024		26/06/2024			
1	Tran Huu Van		Father	034050015622 Issued by The Police Department for Registration and Management of Residence and					

				National Data on Population on 17/12/2021					
2	Hoang Thi Be		Mother	004162005849 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 08/08/2022					
3	Tran Thi Dung		Younger sister	004188000009 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 08/12/2021					
4	Tran Thi Thuy Nga		Younger sister	004190009737 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 16/08/2021					
	Nguyen Duc Tuan Minh		Son	001209064845 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 18/07/2023					
	Danang Petroleum Machinery Equipment JSC		Related organization	Business Registration Certificate No: 3203000848					Tran Thi Van BOS's Member
	Hanoi Machinery Import-Export JSC		Related organization	Business Registration Certificate No: 0100107701					Tran Thi Van BOS's Member
	Pharmedic Pharmaceutical and Medicinal Materials JSC		Related organization	Business Registration Certificate No: 0300483037					Tran Thi Van BOS's Member
IX	Pham Anh Quan		BOS's Member	001090218410 Issued by The Police Department	No. 1, Alley 19/78 Lac Trung,	26/06/2024			

				on Administrative Management of Social Order on 07/08/2022	Vinh Tuy Ward, Hai Ba Trung District, Ha Noi				
1	Pham Van Tuyen		Father	035063000072 Issued by The Police Department on Administrative Management of Social Order on 26/09/2023	Park 10 Building, Timecity, Ha Noi				
2	Pham Thi Bich Hong		Mother	048168004661 Issued by The Police Department on Administrative Management of Social Order on 01/06/2022	Park 10 Building, Timecity, Ha Noi				
3	PHung The Quan		Father in law	34071004972 Issued by The Police Department on Administrative Management of Social Order on 31/03/2016	No. 7, Alley 159 Hong Mai, Ha Noi				
4	Nguyen Thi Thu Thuy		Mother in law	001166016438 Issued by The Police Department on Administrative Management of Social Order on 29/04/2021	No. 7, Alley 159 Hong Mai, Ha Noi				
5	PHung Phuong Thao		Wife	001192029429 Issued by The Police Department on Administrative Management of Social Order on 29/04/2021	No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi				
6	Pham Nhat Minh		Younger brother	001202018431 Issued by The Police Department on Administrative Management of Social Order on 31/05/2021	Park 10 Building, Timecity, Ha Noi				
7	Pham The Bach		Son		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi				
8	Pham My Han		Daughter		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung				

					District, Ha Noi				
9	Pham Vinh Quang		Son		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi				
X	Pham Thi Hai An		BOS's Member	186062001 issued by Nghe An Police Department on 14/8/2017	Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi.	7/6/2022			
1	Pham Thuy Thu		Father		Hamlet 1, Quynh Ba, Quynh Luu, Nghe An				
2	Phan Thi Minh		Mother		Hamlet 1, Quynh Ba, Quynh Luu, Nghe An				
3	Pham Thuy Giang		Older brother		Hamlet 3, Quynh Ba, Quynh Luu, Nghe An				
4	Pham Van Phong		Older brother		Quynh Tan, Quynh Luu, Nghe An				
5	Pham Thuy Hoang		Older brother		Hamlet 1, Quynh Ba, Quynh Luu, Nghe An				
6	Tran Xuan Hau		Husband		No. 1208 Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi.				
7	Tran Xuan Đang		Son		No. 1208 Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi.				

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue))	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers.

VIII. Share transactions of internal persons and their affiliated persons (6 months/Annual report)

1. The list of internal persons and their affiliated persons of the company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Duong Quang Lu		Chairman of the BOD cum General Director	013339501	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District,	9.546.000	18,5%	

					Hanoi			
	Duong Quang Giao		Father	121195850	Tan Chi, Tien Du, Bac Ninh			
	Bùi Thi Thanh Loan		Wife	012835064	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi			
	Duong Thu Trang		Daughter	1199000950	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi			
	Duong Quang Minh		Son	None	Room 905, CT1,2 Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi			
	Duong Thi Nguyet		Older sister	120830100	Tan Chi, Tien Du, Bac Ninh			
	Duong Thi Lu		Older sister	125141555	Tan Chi, Tien Du, Bac Ninh			
	Duong Quang Long		Older brother	125539535	Tan Chi, Tien Du, Bac Ninh			
	Duong Quang Cu		Younger brother	125518351	Tan Chi, Tien Du, Bac Ninh			
2	Uong Huy Dong		BOD's Member	001075003707	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi	2.273.200	4,4%	
	Uong Huy Phuong		Father		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
	Le Thi Ty		Mother		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
	Uong Van Hanh		Older sister	111209242	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			

	Uong Thuy Loan		Older sister	001171004114	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
	Uong Huy Giang		Younger brother	111461798	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi	1.360.000	2,63%	
	Nguyen Thi Nguyet Minh		Wife	001187024766	Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
	Uong Huy Hoang Van		Daughter		Quang Trung, Ha Hoi, Thuong Tin, Ha Noi			
3	Truong Danh Hung		BOD's Member – Deputy General Director	012954405	34/364 Truong Chinh Thanh Xuan Ha Noi	None		
	Ngo Thi Ngoc Anh		Wife	012693431	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong My Nhi		Daughter	None	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong Dieu Anh		Daughter	None	34/364 Truong Chinh Thanh Xuan Ha Noi			
	Truong Danh Hanh		Father	170020526	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Nguyen Thi Phuong		Mother	171623357	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Truong Thi Ha		Older sister	171213692	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
	Truong Tuan Hiep		Younger brother	171623349	3/14 Le Than Tong, Dong Ve, Thanh Hoa City			
4	Do Duong Thong		BOD's Member	173347667	Xuan Thuy, Cau Giay, Ha Noi	None		
	Do Quyet Thang		Father	170374131	Xuan Thuy, Cau Giay, Ha Noi			
	Duong Thi Van		Mother	170195596	Xuan Thuy, Cau Giay, Ha Noi			

	Do Duong Tung		Older brother	03818701002	Xuan Thuy, Cau Giay, Ha Noi			
	Nguyen Ngoc Thanh		Older sister-in-law	038190005957	Xuan Thuy, Cau Giay, Ha Noi			
5	Hoang Tuan Anh		BOD's Member	001086027932	House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi	None		
	Hoang Anh Do		Father		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Ngo Thi Binh		Mother		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Thi Nguyet Phuong		Younger sister		Truong Dinh Hoang Mai Ha Noi			
	Nguyen Thi Thanh Ha		Wife		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Tuan Khoi		Son		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			
	Hoang Thi Anh Thu		Daughter		House 10, Alley 1, Nguyen Thai Hoc Street, Quang Trung Ward, Ha Dong District, Ha Noi			

6	Nguyen Phuong Anh		BOD'S member	Issued on 15/06/2015				
	Nguyen Huu Lien		Father					
	Nguyen Thi Minh Phuong		Mother					
	Nguyen Cong Tuyen		Father in law					
	Nguyen Thi Huong		Mother in law					
	Nguyen Viet Hoa		Younger sister					
	Nguyen Cong Hieu		Husband					
	Nguyen Cong Huy Minh		Daughter					
7	Le Van Quang		Chief Accountant	013365757	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	None		
	Le Gia Lam		Father	173752112	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City			
	Tran Thi Thu		Mother	170266137	02 To Hien Thanh, Dien Bien Ward, Thanh Hoa City			
	Le Thanh Vinh		Younger brother	172010985	58 Nguyen Du Ha Noi			
	Hoang Thi Quyên		Wife	172436999	Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi			
	Le Hoang Gia Huy		Son		Hoang 14 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi			
	Le Minh Hoang		Son		Hoang 14 Residential Group, Co Nhue 1 Ward, Bac			

					Tu Liem District, Hanoi			
8	Pham Thi Hai An		BOS's Member	186062001 issued by Nghe An Police Department on	No. 1208 Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi.	None		
	Pham Thuy Thu		Father		Hamlet 1. Quynh Ba, Quynh Luu, Nghe An			
	Phan Thi Minh		Mother		Hamlet 1. Quynh Ba, Quynh Luu, Nghe An			
	Pham Thuy Giang		Older brother		Hamlet 3. Quynh Ba, Quynh Luu, Nghe An			
	Pham Van Phong		Older brother		Quynh Tan, Quynh Luu Nghe An			
	Pham Thuy Hoang		Older brother		Hamlet 1. Quynh Ba, Quynh Luu, Nghe An			
	Tran Xuan Hau		Husband		No. 1208 Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi			
	Tran Xuan Đang		Son		No. 1208 Rice City Song Hong Apartment Building, Thuong Thanh Ward, Long Bien District, Hanoi			
9	Tran Thi Van		Head of the BOS	004183000081 Issued by The Police Department for Registration and Management of Residence and National Data on Population on		None		

				25/01/2024				
	Tran Huu Van		Father	034050015622 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 17/12/2021				
	Hoang Thi Be		Mother	004162005849 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 08/08/2022				
	Tran Thi Dung		Younger sister	004188000009 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 08/12/2021				
	Tran Thi Thuy Nga		Younger sister	004190009737 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 16/08/2021				
	Nguyen Duc Tuan Minh		Son	001209064845 Issued by The Police Department for Registration and Management of Residence and National Data on Population on 18/07/2023				
	Danang Petroleum Machinery Equipment JSC		Related organization	Business Registration Certificate No: 3203000848				Ms Tran Thi Van is BOS's Member
	Hanoi Machinery Import-Export JSC		Related organization	Business Registration Certificate No: 0100107701				Ms Tran Thi Van is BOS's Member

	Pharmedic Pharmaceutical and Medicinal Materials JSC		Related organization	Business Registration Certificate No: 0300483037				Ms Tran Thi Van is BOS's Member
10	Pham Anh Quan		BOS's Member	001090218410 Issued by The Police Department on Administrative Management of Social Order	No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi	None		
	Pham Van Tuyen		Father	035063000072 Issued by The Police Department on Administrative Management of Social Order on 26/09/2023	Park 10 Building, Timecity, Ha Noi			
	Pham Thi Bich Hong		Mother	048168004661 Issued by The Police Department on Administrative Management of Social Order on 01/06/2022	Park 10 Building, Timecity, Ha Noi			
	Phung The Quan		Father in law	34071004972 Issued by The Police Department on Administrative Management of Social Order on 31/03/2016	No. 7, Alley 159 Hong Mai, Ha Noi			
	Nguyen Thi Thu Thuy		Mother in law	001166016438 Issued by The Police Department on Administrative Management of Social Order on 29/04/2021	No. 7, Alley 159 Hong Mai, Ha Noi			
	Phung Phuong Thao		Wife	001192029429 Issued by The Police Department on Administrative Management of Social Order on 29/04/2021	No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi			
	Pham Nhat Minh		Younger brother	001202018431 Issued by The Police Department on Administrative Management of Social Order on 31/05/2021	Park 10 Building, Timecity, Ha Noi			
	Pham The Bach		Son		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha			

					Noi			
	Pham My Han		Daughter		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi			
	Pham Vinh Quang		Son		No. 1, Alley 19/78 Lac Trung, Vinh Tuy Ward, Hai Ba Trung District, Ha Noi			

2. Transactions of internal persons and affiliated persons with shares of the company: None

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues

Recipients:

- As above;
- Stored: Document Department

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Duong Quang Lu